Chairs Planning Session Discussed: Aug 27, 2025
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BOARD POLICY & COMMITTEE TERMS OF REFERENCE – BOARD WORK PLAN 2025-26

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Policy	Policy/Framework Reference											
PART I: STRATEGIC DIRECTION												
I-1	History, Mission, Vision, and Values								Reaffirm and ensure alignment with KHSC's 2026-27 annual corporate plan & SPI approval with M/V/V Board reviews draft compliance report to Partnership Council - includes mission/ethics compliance.			CEO / Governance Committee
I-2	Strategic Planning			Receive Q1 Strategic Performance Reports	Receive Q2 Strategic Performance Reports Confirm alignment of FHS/SEAMO Strategy with KHSC Strategic Plan post Nov SEAMO Retreat (PF&A)			Receive Q3 Strategic Performance Reports	Draft 2026-27 Annual Corporate Plan & SPI approval	Receive Q4 Strategic Performance Reports Confirm Board Goals for the coming year consistent with M/V/V and key issues that are a priority for the Board		All Board Committees Governance Committee / People, Finance & Audit

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PART II: BOARD EFFECTIVENESS												
A. Governance Policy Framework												
II-A-1	Principles of Governance and Board Accountability *(formerly Board Policies V-1 Governance Policy Framework and III-4) Ethics and Principle-Based Decision Making)*			Mission, Values and Ethics Report	Management to provide attestation that research conducted at HDH site meets guidelines	Review/Refresh of ASSIST Framework Education Module		Mission, Values and Ethics Report	Receive report on Ethical Dimensions of KHSC Care Delivery	Recommend changes to Board Policies, Corporate and Staff Bylaws *(confirmed by Partnership Council)* Adjustments to Committee ToR based on bylaw/policy changes Confirm Rules of Order for 2026-27		All Board Committees / EVP Committee Supports Governance Committee People, Finance & Audit Committee Research Committee
II-A-2	Responsibilities of the Board (New) *See deliverables for:* *- Strategic Direction (PART I)* *- Leadership (PART III)*									Confirm Board Goals for the coming year consistent with M/V/V and key		Governance Committee

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	- Program Quality & Effectiveness (PART IV) *- Financial & Organizational Viability / Relationships (PART V)* *- Board Effectiveness (PART II)*									issues that are a priority for the Board		
II-A-3	Responsibilities of Individual Directors (The Board Code of Conduct) *(formerly Board Policies V-A-B Position Description of Board of Directors and V-3 Board Conduct)–Check for deliverables*		Review of Code of Conduct as part of Board/Committee Orientation Session									Governance Committee
II-A-4	Board and Committee Attendance *(formerly Board Policy V-B-7 Board and Committee Attendance)*				Review and confirm board and committee attendance compliance with bylaw provisions	Discussion at 1:1 meetings with Chair regarding compliance with bylaws on attendance						Governance Committee / Board Chair
II-A-5	Annual Declaration and Consent *(formerly Board Policy V-A-1 Director and External Member Declaration)*										2026-27 Annual Declaration issued for completion immediately following Meeting	Administrative task – CEO Office
II-A-6	Position Description for Board Officers and Committee Chairs (formerly Board Policies V-A-3 Position Description for the Board Chair; V-A-4 Position Description for Vice Chair(s); V-A-5 Position for Board Standing & Special Committee Chairs; V-A-7 Position Description for the Immediate Past Chair_ - Check V-A-7 Immediate Past Chair deliverables			KHSCRI Board report to KHSC Board on June 2025 election results	Distribute Chair, Vice Chair, Committee Chair profiles with Expression of Interest Form							Governance Committee Renate Ilse

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II-A-7	Board Committees and Terms of Reference *(Committee Terms of Reference now incorporated into Board Policy Manual)*	Review at August Committee Chairs Planning Session		Board receives final May Committee Minutes Committee Orientation – Review ToR Board approval of Board & committee work plans for 2025-26	Board receives final October Committee Minutes		Board receives final November Committee Minutes	Board receives final January and March Committee Minutes	Board receives final April Committee Minutes	Board receives final June Committee Minutes		Governance Committee / VP Committee Supports
II-A-8	Conflicts of Interest *(formerly Board Policy V-2 Conflict of Interest Provisions for Directors and External Members)*	Ensure Annual Board Declarations for 2025-26 are completed following the AGM and Special Meetings	Recording of declarations @ each board mtg	Recording of declarations @ each board mtg	Recording of declarations @ each board mtg		Recording of declarations @ each board mtg	Recording of declarations @ each board mtg	Recording of declarations @ each board mtg	Recording of declarations @ each board mtg	Recording of declarations @ each board mtg	Board Chair Oversight / Meeting Process
II-A-9	Confidentiality, Privacy, and Security of Information *(formerly Board Policies III-5 Privacy and Security of Information; and V-4 Confidentiality)*	Complete Annual Chair confidentiality attestation Confirm any adjustments to Privacy Delegation Form		Q1 Information Security Update	Q2 Information Security Update			Q3 Information Security Update	Overview of Processes in Place to Safeguard Information FOI Compliance CEO Board Report - compliance statement		Q4 Information Security Update	People Finance & Audit Committee Val Gamache-O'Leary

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Policy	Policy/Framework Reference											
II-A-10	Corporate Communications *(formerly Board Policy VI-2 Corporate Communications)*		Board agenda, approved open minutes + CEO report posted on KHSC website	Board agenda, approved open minutes + CEO report posted on KHSC website Q1 Strategy Performance Report uploaded post Board Meeting	Board agenda, approved open minutes + CEO report posted on KHSC website Q2 Strategy Performance Report uploaded post Board meeting Receive Q1+2 Media Reports		Board agenda, approved open minutes + CEO report posted on KHSC website	Board agenda, approved open minutes + CEO report posted on KHSC website Q3 Strategy Performance Report uploaded post Board meeting Receive Q3 Media Report	Board agenda, approved open minutes + CEO report posted on KHSC website	Board agenda, approved open minutes + CEO report posted on KHSC website Q4 Strategy Performance Report uploaded post Board meeting Approval of Hospital Bylaw and board policy amendments Receive Q4 Media Report Committee year end reports capture governing body achievements	Board agenda, approved open minutes + CEO report posted on KHSC website Post June AGM/Special: Board member profiles updated / 2026-27 meeting schedule posted / corporate bylaws, board policies updated, TOR & committee comps (post June Board & AGM activities)	Administrative Tessa deVos Governance Committee
B. Governance Process												
II-B-1	Nominations Process for the Board *(formerly Board Policy V-B-0 Process for Nominations of Directors)*			Critical path for 2026-27 board slate / update to Partnership Council outlining process at their meeting in December	Issue Expression of Interest Survey to elected members to complete in advance of 1:1 meetings in January Confirm board		Confirm vacancies for the coming year and provide draft ad for board recruitment	2026-27 Master Board & Committee Schedule **recommended** to Board for approval	KHSC Board confirms 2026-27 board slate & report to May Partnership Council		Confirm 2026-27 Committees, Chairs & Compositions Post AGM, Secretary confirms slate to Partnership	Governance Committee Renate Ilse

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Policy	Policy/Framework Reference											
					size and committee structure						Council co-chairs	
II-B-2	Nominations Process for Board Officers *(formerly Board Policy V-B-1 Process for Selection of Board Officers)*			Critical Path for Board Officer Selection Process for 2026-27	Issue Expression of Interest for officer positions In advance of January email to Board, Gov Committee Chair to confirm current Chair and Vice-Chair continuing for 2026-27	Email from Gov Committee Chair to voting KHSC Board members describing current state for Chair / Vice Chair selection process	Board Chair shares results of 1:1 meetings, including those members interest in an officer role		Confirm that Officer Succession Plan is in Place for 2026-27.		Chair, Vice Chair, Secretary & Treasurer elected at Special Board following AGM Post Special Mtg following AGM, Secretary provides update to Partnership Council co-chairs on Board's Chair / Vice Chair selections (for info only)	Governance Committee Renate Ilse / David Fell
II-B-3	Nominations Process for Committees *(formerly Board Policy V-B-2 Process for Nomination of Chair, Directors and Non-Director Members of Board Standing & Special Committees)*				Expression of Interest Form to support 2026-27 board committee membership allocations to all eligible directors and committee members	Input sought during 1:1 board member discussions		Governance Committee confirms overall Officer Succession Plan is in place	Proposed 2026-27 Board Committee Compositions + Committee Chair Recommendations for appointment at Special Meeting in June		Final 2026-27 Board Committee compositions + committee chair recommendations for appointment	Governance Committee Renate Ilse

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II-B-4	Board Orientation and Education *(formerly Board Policy V-B-3 Board Orientation and Ongoing Development)*		Board orientation session				Board Education Session (focus to be confirmed)	Review Board Education Plan / identify gaps for 2026-27 board year (including offerings from OHA and IPFCC)	Board Education Session (focus to be confirmed)			Governance Committee Renate Ilse
II-B-5	Board Goals and Board Work Plan *(formerly Board Policy V-B-4 Board Goals and Work Plan)*			Approve 2025-26 Board & Committee Work Plans		Board Chair to seek input from Board members on achievement to-date of Board Work Plans	Status report on deliverables associated with 2025-26 Board Work Plan			Year-end Board Committee Reports - capture governing body achievements Confirm Board Goals for coming year consistent with M/V/V and key issues that are a priority for the Board		Governance Committee / Renate Ilse
II-B-6	Board Meetings *(formerly Board Policies V-B-5 Board Meetings, Agenda Development, Electronic Votes, Consent Agenda; and V-B-6 Meeting Without Management)*			Board Chair/Vice Chair/CEO agenda planning mtg Oct 9 for Oct 27 Board meeting Meeting without Management – Standing Agenda item	Board Chair/Vice Chair/CEO agenda planning mtg Dec 4 for Dec 15 Board meeting Meeting without Management – Standing Agenda item		Board Chair/Vice Chair/CEO agenda planning mtg Jan 7 for Jan 26 Board meeting Meeting without Management – Standing Agenda item	Board Chair/Vice Chair/CEO agenda planning mtg Mar 11 for Mar 30 Board meeting Meeting without Management – Standing Agenda item	Board Chair/Vice Chair/CEO agenda planning mtg Apr 29 for May 11 Board meeting 2026-27 Board & Committee Meeting Schedule Meeting without Management – Standing Agenda item	Board Chair/Vice Chair/CEO agenda planning mtg Jun 3 for Jun 22 Board meeting Meeting without Management – Standing Agenda item		Board Chair / Vice Chair & CEO Board Chair – Meeting Process

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II-B-7	Evaluations *(formerly Board Policy V-B-8 Board of Director & Non- Director Member Evaluation)*			Framework for Board, Committee and Individual evaluations -1:1 -Mtg Survey -Board Survey -Self-Reflection						Meeting Effectiveness Survey Results & Recommended areas to strengthen		Governance Committee Renate Ilse Governance Committee Chair & Board Chair
II-B-8	Resignation and/or Removal of a Director *(formerly Board Policy V-C-11 Removal of a Director)*			As required	As required		As required	As required	As required	As required		Governance Committee Renate Ilse
II-B-9	Review of Board Policies *(formerly Board Policy V-B-10 Review of Board Policies)*			All board and committee members to review board policies for which they have oversight at committee orientations						Recommendation on KHSC Board Policy Amendments		KHSC Board Committees Governance Committee Renate Ilse
II-B-10	Nominations Process for Patient Experience Advisors to Board Committees *(formerly Board Policy V-C-0 Process for Selection of Patient Experience Advisors to KHSC Board and Committees)*				Annual Patient & Family Advisory Council Report (PC&Q) Briefing on selection process for Patient Experience Advisors & Community Members to serve on KHSC board					Approve 2026-27 PEAs to Board Committees		Governance Committee Renate Ilse Patient Care & Quality Committee Jason Hann

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					committees for 2026-27							
PART III: LEADERSHIP												
III-1	CEO Selection & Succession Planning *(formerly II-1 Chief Executive Officer Selection and Succession Planning*				Approach to succession planning framework for Executive & Physician Leadership					Annual confirmation of process & candidates for CEO Sudden Vacancy succession plan		Executive Committee & David Pichora & EVP People, Mission & Partnerships
III-2	CEO Direction and Position Description *(formerly II-2 Chief Executive Officer Direction)*				Update re OHA Special Committee on Hospital Leadership Recruitment & Retention		Approval of HAPs/CAPs for 2026-27	Approval of 2026-27 QIP, SPI, HSAA, MSAA	Draft 2026-27 Annual Corporate Plan & SPI approval	Final 2026-27 ACP Indicator Performance Measurement System		CEO / Board of Directors Executive Committee
III-3	COS Selection and Succession Planning *(formerly II-6 Chief of Staff Direction, Selection and Succession Planning)*				Approach to succession planning framework for Executive & Physician Leadership					Annual confirmation of process & candidates for COS Sudden Vacancy succession plan		Executive Committee Mike Fitzpatrick
III-4	COS Direction and Position Description (NEW)				Approach to succession planning framework for Executive & Physician Leadership					Annual confirmation of process & candidates for COS Sudden Vacancy succession plan		

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III-5	CEO and COS Performance Evaluation *(formerly II-3 Chief Executive Officer Performance Management and Evaluation; and II-7 Chief of Staff Performance Management and Evaluation*				Q1+2 Reporting Update on measurable metrics to support CEO/COS Evaluation process			Q3 Reporting		Q4 reporting Complete CEO Performance Discussion with Board + confirm learning plan deliverables for 2025-26 Approach to 2026-27 CEO Evaluation confirmed at June Board meeting Complete COS Perf discussion with Board + confirm learning plan deliverables for 2026-27		Executive Committee & Board Chair Executive Committee & CEO and Board Chair
III-6	CEO and COS Compensation *(formerly II-4 Chief Executive Officer Compensation; and II-8 Chief of Staff Compensation)*							Confirm pay at risk link to QIP 2025-26 for CEO Public Sector Salary Disclosure (PF&A) Confirm pay at risk link to QIP 2025-26 for COS		Pay at risk 2025-26 award approved by Board Approach to 2026-27 Pay at Risk Framework for CEO/COS Confirm QIP link to performance metrics for 2026-27		Executive Committee / People, Finance & Audit EVP People, Mission & Partnerships / Mary Lou Toop Executive Committee EVP People, Mission & Partnerships / Mary Lou Toop

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III-7	CEO Expense Reimbursement and Travel Policy *(formerly II-5 Chief Executive Officer Expense Reimbursement and Travel Policy)*	Monthly expense claim sign-off	Monthly expense claim sign-off	Monthly expense claim sign-off	Monthly expense claim sign-off	Monthly expense claim sign-off	Monthly expense claim sign-off	Monthly expense claim sign-off	Monthly expense claim sign-off Annual audit function to confirm CEO expenses	Monthly expense claim sign-off		Board Chair / People, Finance & Audit & Mary Lou Toop
PART IV: PROGRAM QUALITY AND EFFECTIVENESS												
IV-1	Quality Improvement & Safety *(formerly III-1 Quality Improvement & Safety)*			Quarterly Patient Safety & Quality Report Access to Care Update	Quarterly Patient Safety & Quality Report Critical Incident Report from Patient Care & Quality Committee Access to Care Update Receive annual Report on Patient and Family Advisory Council		Access to Care Update	Quarterly Patient Safety & Quality Report Access to Care Update	Annual Learning & Leadership Report Critical Incident Report from Patient Care & Quality Committee Access to Care Update Annual review and report on the Corporations system for ensuring disclosure of critical incidents as required by the PHA	Quarterly Patient Safety & Quality Report Access to Care Update		Patient Care & Quality Committee Jason Hann
IV-2	Performance Monitoring *(formerly III-2 Performance Monitoring)*			Q1 Strategy Performance Report	Q2 Strategy Performance Report			Q3 Strategy Performance Report	Draft KHSC Performance Indicator Framework for 2026-27	Q4 Strategy Performance Report		All Board Committees Indicator Framework Processes – Governance Committee Renate Ilse

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IV-3	Complaints (Patient Care and Others) *(formerly III-6 Patient Feedback)*			Quarterly Patient Feedback Report	Quarterly Patient Feedback Report			Quarterly Patient Feedback Report		Quarterly Patient Feedback Report		Patient Care & Quality Committee Jason Hann
IV-4	Whistleblowing Policy Reporting of Inappropriate Behaviour (formerly II-9 Whistleblowing)			As needed	As needed		As needed	As needed	As needed	As needed		People, Finance & Audit Committee
IV-5 (11.10 Corp)	French Language Services *(formerly III-7 French Language Services)*							Annual French Language Services (FLS) Report – Confirm submission		Annual Report on Inclusion at KHSC		Patient Care & Quality Committee EVP People, Mission & Partnerships
IV-6	Temporary Removal of Religious Icons at Patient Request *(formerly VI-5 Temporary Removal of Religious Icons at Patient Request)*			As required	As required		As required	As required	As required	As required		Governance Committee Renate Ilse
PART V: FINANCIAL AND ORGANIZATIONAL VIABILITY												
V-1	Financial Objectives			As required, PF&A to	As required, PF&A to		As required, PF&A to	As required, PF&A to	As required, PF&A to	As required, PF&A to		People, Finance & Audit Committee

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	(formerly IV-1 Financial Objectives)			recommend on capital & operating variances	recommend on capital & operating variances		recommend on capital & operating variances Review final 2026-27 internal capital budgets/ recommend from PF&A	recommend on capital & operating variances	recommend on capital & operating variances Update on collective bargaining impacting current fiscal year including recent arbitration awards	recommend on capital & operating variances KHSC CEO BPSAA Attestation of Compliance + MSAA Attestation Annual HR Plan & Labour Relations Report		Mary Lou Toop
V-2	Financial Planning & Performance *(formerly IV-2 Financial Planning and Performance; and IV-3 Purchasing and Leasing*		Summer update to include information on financial-position	Monthly financial package Q1 report H-SAA / M-SAA financial indicators KHSCRI Board report to the KHSC Board of Directors on the June 2025 Audited Financial Statements KHSCRI Board report to the KHSC Board providing June 2025 Auditors Report	Monthly financial package Q2 report H-SAA / M-SAA financial indicators Receive update on debt obligations and repayment planning (PFA)		Monthly financial package Draft Investment Policy & Review Investment Guidelines	Monthly financial package Q3 report H-SAA / M-SAA financial indicators	Monthly financial package Bill S-211 Attestation and Reporting	Approve draft financial statements Q4 report H-SAA / M-SAA financial indicators BPSAA Attestation to include MMC Compliance Receive report on Current Year Internal Controls from People, Finance and Audit Committee	Members of the Corporation appoint auditor	People, Finance & Audit Committee Mary Lou Toop Research Committee Smith

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				KHSCRI Board Report to the KHSC Board confirming the appointment of the Auditor (post AGM)								
V-3	Risk Management (formerly III-3 Enterprise Risk Management)		Annual Confirmation of Insurance Coverage for Board and Committee Members (Sep 13 Orientation)	Review approach to risk management Internal Controls Review	Insurance coverage requirements of the corporation are reviewed at least annually			Receive updated KHSC Risk Profile				People, Finance & Audit Committee Val Gamache-O'Leary
V-4	Asset Protection (NEW)				Report on Capital Asset Management							People, Finance & Audit Committee Mary Lou Toop
V-5	Investment Policy (NEW)			Review the status of investments on a quarterly basis consistent with annual budget	Review the status of investments on a quarterly basis consistent with annual budget			Review the status of investments on a quarterly basis consistent with annual budget Draft Investment Policy & Review Investment Guidelines		Review the status of investments on a quarterly basis consistent with annual budget		People, Finance & Audit Committee Mary Lou Toop
V-6	Borrowing (NEW)			As required	As required	Budget Principles 2025-26	As required	As required	As required	As required		People, Finance & Audit Committee Mary Lou Toop

Kingston Health Sciences Centre
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Board Approved: Oct 27, 2025

BOARD POLICY & COMMITTEE TERMS OF REFERENCE – BOARD WORK PLAN 2025-26

Month		August	September	October	December	January	January	March	May	June	June	Most Responsible Committee to Lead Process & Additional Comments
Date		27 2025	13 2025	27 2025	15 2025	5 & 6 2026	26 2026	30 2026	11 2026	22 2026	22 2026	
Focus			Summer Update & Orientation Refresh	Q1 Reporting	Q2 Reporting	Board 1:1 with Chair	Board Education- Budget Planning Session & Brief Board Meeting	Q3 Reporting + QIP, HSAA & MSAA Approvals	Education – 2023-24 Annual Corporate Plan & Indicator Approval	Q4 reporting, attestations, draft financial statements	AGM & Special Meeting	
Policy	Policy/Framework Reference											
V-7	Approvals and Signing Authority *(formerly IV-4 Signing Officers)*	Ensure signing authority updates have been completed post-AGM activities		KHSC's signing authority guidelines provided to Board as part of PFA Committee update					Annual Banking Update		KHSC Signing Authority & Banking Resolution updated following special mtg	People, Finance & Audit Committee Mary Lou Toop
V-8	Reimbursement of Director & Non-Director Member Expenses *(formerly V-B-9 Reimbursement of Director & Non-Director Member Expenses)*			As required	As required		As required	As required	As required	As required		People Finance & Audit Committee Board Chair and CEO – Administrative Task
V-9	Support and Relationship with University Hospitals Kingston Foundation *(formerly V-B-9 Support and Relationship with University Hospitals Kingston Foundation)*		UHKF CEO report to Board Notify Board of key donor events	UHKF CEO report to Board Notify Board of key donor events	UHKF CEO report to Board Notify Board of key donor events Expression of Interest Form – KHSC Board member to UHKF Board		UHKF CEO report to Board Notify Board of key donor events	UHKF CEO report to Board Notify Board of key donor events Recommendation for KHSC Board cross appointment to UHKF Board for 2026-27	UHKF CEO report to Board Notify Board of key donor events	UHKF CEO report to Board Notify Board of key donor events Endorse UHKF Board Slate for 2025-26		Governance Committee Renate Ilse
V-10	Political Contributions *(formerly VI-3 Political Contributions*			As required	As required		As required	As required	As required	As required		People, Finance & Audit Mary Lou Toop
VI-4	Naming of the Corporations' Assets *(formerly VI-4 Naming of KHSC Assets*		As required Under \$100K – CEO Report Over \$100K – Gov Committee to Board	As required Under \$100K – CEO Report Over \$100K – Gov Committee to Board	As required Under \$100K – CEO Report Over \$100K – Gov Committee to Board		As required Under \$100K – CEO Report Over \$100K – Gov Committee to Board	As required Under \$100K – CEO Report Over \$100K – Gov Committee to Board	As required Under \$100K – CEO Report Over \$100K – Gov Committee to Board	As required Under \$100K – CEO Report Over \$100K – Gov Committee to Board		CEO Report and/or Governance Committee UHKF Team & Mary Lou Toop

PART VI: KHSC CORPORATE BY-LAW AND RESTATED PROCESSIONAL STAFF BY-LAW

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BOARD POLICY & COMMITTEE TERMS OF REFERENCE – BOARD WORK PLAN 2025-26

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Policy	Policy/Framework Reference											
3.1 (Staff)	Appointment to the Medical, Dental, Midwifery, or Extended Class Nursing Staff		Monthly MAC recommend	Monthly MAC recommendations Update on KHSC Credentialing processes	Monthly MAC recommend		Monthly MAC recommend	Monthly MAC recommend	Monthly MAC recommend	Monthly MAC recommend		MAC Mike Fitzpatrick
8.2 (Staff)	Appointment of Head of Department / Deputy Heads		As required	As required	As required		As required	As required	As required	As required		MAC Mike Fitzpatrick
10.3 (Staff)	Committees & Programs Required by PHA – Medical Advisory Committee		Monthly COS Report – MAC Highlights to Board	Monthly COS Report – MAC Highlights to Board	Monthly COS Report – MAC Highlights to Board		Monthly COS Report – MAC Highlights to Board	Monthly COS Report – MAC Highlights to Board	Monthly COS Report – MAC Highlights to Board	Monthly COS Report – MAC Highlights to Board		MAC Mike Fitzpatrick Chris Gilles
11.3 (Corp)	Committees & Programs Required by PHA – Fiscal Advisory Committee			CEO Report to include confirmation of FAC composition / meeting schedule				CEO Report to include update on FAC activities / recommendations				People, Finance & Audit Committee Mary Lou Toop
11.4 (Corp)	Chief Nursing Executive							Report on Professional Practice	Annual Report from the Chief Nursing Executive and Chief of Staff		Captured on Board Slate for 2026-27	Governance Committee Renate Ilse
11.5 (Corp)	Nurses & Other Staff and Professionals to Committees				Review bylaw requirement and discuss approach							Governance Committee
11.6 (Corp)	Retention of Written Statements (25-year destruction of medical records, notes, charts)								CEO Board Report - compliance statement (As Part of FOI and Process to Safeguard Information)			Administrative Task
11.7 (Corp)	Occupational Health & Safety Program									Annual occupational health and safety		People, Finance & Audit Committee EVP People, Mission &

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Policy	Policy/Framework Reference											
										report covering 2025-26		Partnerships
11.8 (Corp)	Health Surveillance Program								Provide overview of KHSC's Health Surveillance Program			MAC Mike Fitzpatrick
11.9 (Corp)	Organ Donation			Update provided on Gift of Life Event at KHSC – CEO Update to the Board							Trillium Gift of Life Program Update for 2024-25	Patient Care & Quality Committee Jason Hann
17.1 (Staff) & 12.1 (Corp)	Rules of Order									Confirmed by Governance Committee		Governance Committee Renate Ilse
14.1 (Corp) 18.1 (Staff)	Amendments to By-Law									Recommendation on KHSC Corporate & Staff Bylaws & Board Policy Amendments		Governance Committee & MAC – Renate Ilse & Mike Fitzpatrick
ACCREDITATION READINESS												
	Monitor the preparation process for accreditation and ensure implementation of relevant recommendations arising from surveys.			Update on accreditation preparations	As required	As required	Update on accreditation preparations	Update on accreditation preparations	As required	As required	As required	All Committees